

## **Event Attendee Code of Conduct Policy**

To highlight our values, Brigantia Partners Ltd has an established code of conduct for attending one of our events. We are committed to treating everyone respectfully and fairly, as well as embracing the values that support and celebrate individuality among our workforce, our customers and suppliers, and the industry as a whole.

We support diversity and inclusion, celebrating and embracing those differences and characteristics that make our event attendees unique, such as age, colour, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, and veteran status, and many others.

All attendees at our events have a responsibility to treat others with dignity and respect at all times and are expected to exhibit conduct that reflects our values.

Any event attendee found to have exhibited any discriminatory or harassing conduct or behaviour against others may be subject to removal from the relevant event/meeting.

Event attendees who believe they have been subjected to or have witnessed any kind of discrimination or harassment that violates our values should immediately contact a member of Brigantia staff or submit an anonymous report using the QR code below.



## **Code of Conduct Attendee Agreement:**

"As an attendee at Brigantia Partners Limited events, I'm committed to fostering a respectful, inclusive, and professional environment. I will engage with others thoughtfully, uphold the values of respect and integrity, and contribute to a welcoming space for all. I understand that if my behaviour does not align with these principles, Brigantia Partners Limited may take appropriate steps to address it.